



Rising to Power: The Journey of Exceptional Executives

Ron A. Carucci, Eric C. Hansen

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***Rising to Power* is a time tested, wisdom-packed guide for executives desiring to be exceptional leaders as they navigate their ascent to the highest levels of their organization.** Nearly two-thirds of all leaders entering executive roles lack sufficient understanding of what is required and are unprepared for what they will face, which explains why 50 percent of them fail within the first eighteen months.

For decades we have known that failure rates among transitioning executives are too high, causing exorbitant costs, damaged organizations, and stalled careers. Still, little has changed in the way organizations prepare leaders to assume executive positions. Three-fourths of new executives say their organization did not adequately prepare them for the executive office. It doesn't have to be this way.

If you are an executive--or you're aspiring to be one--and considering how you will navigate the ascent in your organization, *Rising to Power* will serve you like no other resource can. Odds are high you have watched a promising executive fail on their way up. Like many, you scratched your head, wondering, "Why didn't they see that coming?" Now you're hoping not to be the next one that falls. *Rising to Power* will guide you on a predictable journey of ascent, through the transitional moments and issues most common in executive failure. It will bolster your confidence, open your eyes, deepen your insight, and if you let it, reveal your own proclivities for failure that you may not even recognize. Based on a ten-year longitudinal study, *Rising to Power* offers a profoundly new way of looking at an executive's rise in an organization, and offers an approach to significantly increase your odds of success.

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Clara Bearden:

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