



# Sexual Harassment and Assault Response and Prevention (SHARP) Guidebook

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# Sexual Harassment and Assault Response and Prevention (SHARP) Guidebook

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The Sexual Harassment/Assault Response and Prevention (SHARP) guidebook is a company-level reference tool for company commanders and Soldiers, Department of the Army (DA) Civilians, and Family members to use in sexual harassment and sexual assault prevention and response efforts. This guidebook consolidates current Army and DoD policy and recently published directives pertaining to the SHARP program. It does not supersede, rescind, or amend any published policy of the Department. Roles, responsibilities, and process steps are laid out to assist in handling sexual harassment complaints and sexual assault reports. Quick reference sheets are also provided for portability and ease of use. This guidebook is intended solely to provide personnel with an overview of the SHARP program and applicable procedures. It should not be construed or referenced as an authoritative source for SHARP regulations or policy. If the contents of this guidebook conflict or contradict the contents of any published document, the content of the published document is the controlling policy. The Army's policies and practices in this area are evolving and subject to change. This guidebook will be updated periodically to reflect changes in Army policy.

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