



# Mastering Leadership: A Vital Resource for Health Care Organizations

*Alan T. Belasen, Barry Eisenberg, John W Huppertz*

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The challenges facing the healthcare industry are unparalleled in scope, number, and magnitude. Organizational realignments of health care systems, uncertainty about the course and impact of legislation, an aging population with evolving clinical needs, the rapid evolution of information management technologies—all combined with pressure to establish reliable systems of quality management have created an unprecedented environment for health care leaders at every level of the system. *Mastering Leadership: A Vital Resource for Health Care Organizations* defines and clarifies the extraordinary challenges leaders in the health care industry are facing and will continue to confront in the coming years. This text advances a model of leadership that enables executives to steer their organizations through the maze of uncertainty created by legislative, economic, demographic, clinical, information management, and political change. With contributions from leading scholars and experts in the field, the authors skillfully demonstrate how the transformational demands of leadership can be effectively integrated with the transactional and operational necessities of managing. Key Features:

- Uses the Competing Values Framework to guide leaders toward an aptitude for assimilating vision development, strategic planning, and operational management.
- Lead authors highly experienced in a professional and academic capacity, having served as both health care executives and leaders of growing graduate programs in business, management, and leadership.
- Organized into four distinct sections: competition and commitment; communication and collaboration; community and credibility; as well as coordination and compliance.

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