



Handbook of Human Resource Management in Emerging Markets (Research Handbooks in Business and Management series) (Elgar Original Reference)

Frank Horwitz, Pawan Budhwar

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'Renowned professors Frank Horwitz and Pawan Budhwar have assembled a group of distinguished scholars from all over the world to contribute to the Handbook of Human Resource Management in Emerging Markets. The Handbook provides a comprehensive and well-researched overview of a topic area of increasing importance. Regardless of whether you are a student or a practicing manager, this volume will provide you with insights into a broad range of human resource management issues in emerging markets.'

- Ingmar Björkman, Aalto University School of Business, Finland

'In light of the growing economic power of emerging markets, Horwitz and Budhwar's edited book of readings on human resource management in these countries is both timely and topical. A must read for all practitioners and researchers who seek to gain a better understanding of a comprehensive range of topics/issues pertaining to human resource management in these markets.'

- Rosalie L. Tung, The Ming & Stella Wong Professor of International Business, Simon Fraser University, Canada

'The editors and contributors are leading authorities; they offer us fundamental insights into HRM in an increasingly important range of countries. This Handbook is essential for all of those interested in emerging markets.' - Professor Greg Bamber, Monash University, Australia; co-editor, *International & Comparative Employment Relations*

The economic growth of emerging markets has been unparalleled in recent history, accounting for 50 per cent of global economic output. Despite this reality, this much-needed *Handbook* is the first contemporary book on human resource management (HRM) research and practice in emerging markets. World-leading emerging markets scholars, Frank Horwitz and Pawan Budhwar, bring together a diverse set of key HRM themes, including talent management, global careers and employee engagement, in contributions from 40 leading experts from across the world.

Wide-ranging and path-breaking, this *Handbook* addresses thematic issues of rapid growth, diversity, complexity and volatility in emerging market environments at a global level. Based on leading-edge research and practice in more than 20 emerging markets, this book explores the remarkable intricacy of emerging markets, their differing socio-economic and political trajectories as well as the exciting and challenging critical policy and human resource practice choices that these create. The editors' strategic aim is to identify future HRM challenges and how these are addressed, particularly by rapidly growing multinational companies (MNCs) from emerging markets as well as by MNCs investing directly in these markets.

Horwitz and Budhwar's unique collection will appeal to students, scholars and policymakers interested in international and comparative HRM, employment relations and business.

Contributors include: A. Ardichvili, B. Arora, S.E. Beijer, J. Bonache, C. Brewster, D.R. Briscoe, J. Briscoe, P. Budhwar, F.L. Cooke, M. Cseh, A. Davila, Y.A. Debrah, M. Dickmann, K.M. Dirani, F. du Plessis, Y. du Plessis, F.Y.A. Ellis, M.M. Elvira, E. Fardale, J. Gammelgaard, R. Haq, F. Horwitz, T.

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